

BOXLEY

Dear Steve:

Every one of our employees I have talked to has agreed this past Saturday was our best annual meeting EVER! And you played a 'key' part in it. Your examples about keeping focus, having passion, enjoying the ride and not taking life for granted hit home with our employees from the truck drivers and equipment operators to the sales people and accountants. I truly believe everyone came away with reminders of what is important in life and not to lose sight of that. The best part was they had such a great time laughing while they were being reminded!

Feel free to use us as a reference!

With best regards,

A handwritten signature in blue ink, appearing to read "Joyce".

Joyce R. Kessinger
Director of Human Resources